

United Nations Global Compact

Communication on Progress Grace Letter

Monday, April 19, 2021



To our stakeholders: We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to the development of our Hatch Climate Change Position Statement, and the corresponding creation and launch of a dedicated Climate Change & Sustainability practice, sponsored by our CEO. The objectives of this practice, which functions across all three of our main sectors (mining, energy and infrastructure) are to:

- + Create a centre of focus for the delivery of climate change related services;
- + Develop and maintain specific expertise in climate change solutions, including GHG abatement strategies, emerging technologies and policy, regulatory and market barriers and enablers; and,
- + Incubate the development of tools, methodologies and service offerings for continuous improvement and external thought leadership with eventual integration across all our sectors, business units, and practices.

To learn more about how Hatch is working alongside our clients to tackle climate change, we invite you to download our climate change statement report at [Hatch Climate Change and Sustainability](#).

We are continuing to review the metrics we will be using to evaluate and report on the progress of this practice in advancing the 11 goals for which we believe we have the most impact. This impact encompasses reducing greenhouse gases and improving resilience, developing access to clean, affordable energy, supporting quality education and gender equality, designing clean water and sanitation systems through nature-based solutions, providing decent work and contributing to economic growth, creating innovative, lower carbon and more resilient solutions for industry and infrastructure, designing sustainable cities and communities, reducing the carbon intensity of our clients' materials throughout their value chains, and actively participating in partnerships to advance sustainable outcomes.

We have also committed to transition to net-zero carbon emissions in running our own business by 2030. A key success factor for achieving this ambition is to ensure we have robust GHG emissions and other environmental data. Over this past year, we undertook a process of validating and updating our environmental metrics that we have been tracking through our environmental management system (EMS) for our 14001 certification of Hatch-owned buildings. As part of this process, we are establishing data compilation and assessment methodologies for each of our regional offices to include in our global, corporate-wide net zero strategy. We will report our new baseline and annual reduction targets to 2030 in our forthcoming COP.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by June 30, 2021 at the latest.

Sincerely yours,



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